

IBPO Town of East Greenwich
CBA 7.1.2022 - 6.30.2025 Fiscal Impact Statement
June 10, 2022

Fiscal Impact Statement					
Final Agreement	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025	
Compensation Proposal:					
Salary	\$413,066	\$442,310	\$468,628	\$487,794	
Longevity pay	16,731	17,787	24,217	27,217	
Bereavement - +1 day	6,355	8,479	8,880	9,293	
Subtotal Compensation	\$436,152	\$468,576	\$501,725	\$524,304	
Cost over Prior Year		\$32,424	\$33,149	\$22,579	
Gross Percent Change		6.92%	6.61%	4.31%	
Healthcare Premium Coshare:					
Co-share on premium	0	-4,000	-6,000	-8,000	
Subtotal Benefits	\$0	-\$4,000	-\$6,000	-\$8,000	
Net Contract Cost	\$436,152	\$464,576	\$495,725	\$516,304	
Net Cost Over Prior Year		\$28,424	\$31,149	\$20,579	
Effective Cost		6.12%	6.28%	3.99%	
Average Annual Increase				5.46%	
Summary - Major Cost Factors					
	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025	
Salary Increase					
COLA	2.00%	3.00%	3.00%	3.00%	
FY 2023					
Position Description	Step 1	Step 2	Step 3	Step 4	Step 5
Dispatcher	\$ 40,482.40	\$ 42,505.02	\$ 44,629.61	\$ 47,118.84	\$ -
Animal Control Officer	\$ 41,911.67	\$ 43,877.05	\$ 45,941.51	\$ 48,360.29	\$ -
Parking Control Officer	\$ 40,482.40	\$ 42,505.02	\$ 44,629.61	\$ 47,118.84	\$ -
Terminal Agency Coordinator	\$ 56,436.06	\$ -	\$ -	\$ -	\$ -
Detective Secretary	\$ 38,057.83	\$ 39,975.97	\$ 41,947.98	\$ 44,054.58	\$ 46,319.15
Special Assist to the Police Chief	\$ 46,316.36	\$ 48,367.95	\$ 50,968.40	\$ 52,766.02	\$ 55,114.85
Longevity Schedule					
Year 1 - no change					
Year 2 - Inc Steps by 1.0% and Eliminate 1st step					
Year 2 - Eliminate flat schedule					
Year 3 - Increase steps by 0.5%					
School and Town Details					
School and Town Detail rate	\$45.00	\$50.00	\$50.00	\$50.00	\$50.00
Dental Coverage					
Increase Annual MAX - \$1500 - \$2000					
Post Employment Healthcare Benefits					
ALL Employees who retire will pay current rate		\$500	\$750	\$1,000	
Will not carry in retirement					

Presented as required by RIGL § 45-5-22 Collective Bargaining Fiscal Impact Statements