

Laborers Town of East Greenwich
 CBA 7.1.2022 - 6.30.2025 Fiscal Impact Statement
 June 13, 2022

Fiscal Impact Statement				
Final Agreement	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025
Compensation Proposal:				
Salary	\$1,366,777	\$1,463,072	\$1,521,469	\$1,582,162
Holiday pay	63,082	73,154	76,073	79,108
Subtotal Compensation	\$1,429,859	\$1,536,226	\$1,597,542	\$1,661,270
Cost over Prior Year		\$106,367	\$61,316	\$63,728
Gross Percent Change		6.92%	3.84%	3.84%
Healthcare Premium Coshare:				
Co-share on premium	0	-11,500	-17,250	-23,000
Subtotal Benefits	\$1,429,859	\$1,524,726	\$1,580,292	\$1,638,270
Net Contract Cost	\$1,429,859	\$1,524,726	\$1,580,292	\$1,638,270
Net Cost Over Prior Year		\$94,867	\$55,566	\$57,978
Effective Cost		6.22%	3.52%	3.54%
Average Annual Increase				4.43%
Summary - Major Cost Factors				
	FY 2021-2022	FY 2022-2023	FY 2023-2024	FY 2024-2025
Salary Increase				
COLA	2.00%	3.00%	3.00%	3.00%
FY 2023				
Position Description	Step 1	Step 2	Step 3	Step 4
Mechanic, Waste Water Lead Operator	25.69	27.38	28.99	30.58
Foreman, Waste Water Operator 2	25.20	26.86	28.44	30.00
Operator 3 (CDL, Hoisting & Equipment Opl Licenses)	22.96	24.48	26.03	27.74
Operator 2 (with CDL)	20.13	21.74	23.51	25.15
Operator 1 (no CDL)	18.38	19.95	21.55	23.30
Dental Coverage				
Increase Annual MAX - \$1500 - \$2000				
Post Employment Healthcare Benefits				
ALL Employees who retire will pay current FY 22 rate		\$500	\$750	\$1,000
No direct co-share in this contract term				

Presented as required by RIGL § 45-5-22 Collective Bargaining Fiscal Impact Statements